

**NOTE TO HON. VC**  
& CHAIRPERSONS with request to share this with the Faculty at PU

**FROM IQAC ON THE FACULTY ESTABLISHMENT AT PU, AGE AND EXPERIENCE**

**The Present:**

PU, it is said, loses rank because the faculty in its Engineering and Dental departments does not have a PhD. The point to notice is that these are young departments with young faculty who were recruited at a time when they had not acquired a PhD. Given a few years more the faculty would be able to acquire the necessary PhD.

**The Future:**

The future would have to have regular induction of faculty with a PhD.

Also, it would do well if PU could get some faculty of a higher age and with more experience.

**The Facts and Figures:**

The following gives a brief comparison of faculty establishment at PU and at JNU, the university that routinely tops the NIRF rankings. The figures for PU are from the latest NIRF 2019 while the figures for JNU for 2018.

PU, you would notice, has a large number of faculty clustered in the 38,41 bracket. JNU in comparison has a more uniform age distribution.

JNU reports some faculty members as young as 24 and as old as 73. There are four faculty members at JNU in the relevant age bracket

PU in contrast reports the youngest faculty member at 26 and the oldest at 75 but only one in that age bracket.

The average experience of faculty at JNU is 17.67 years

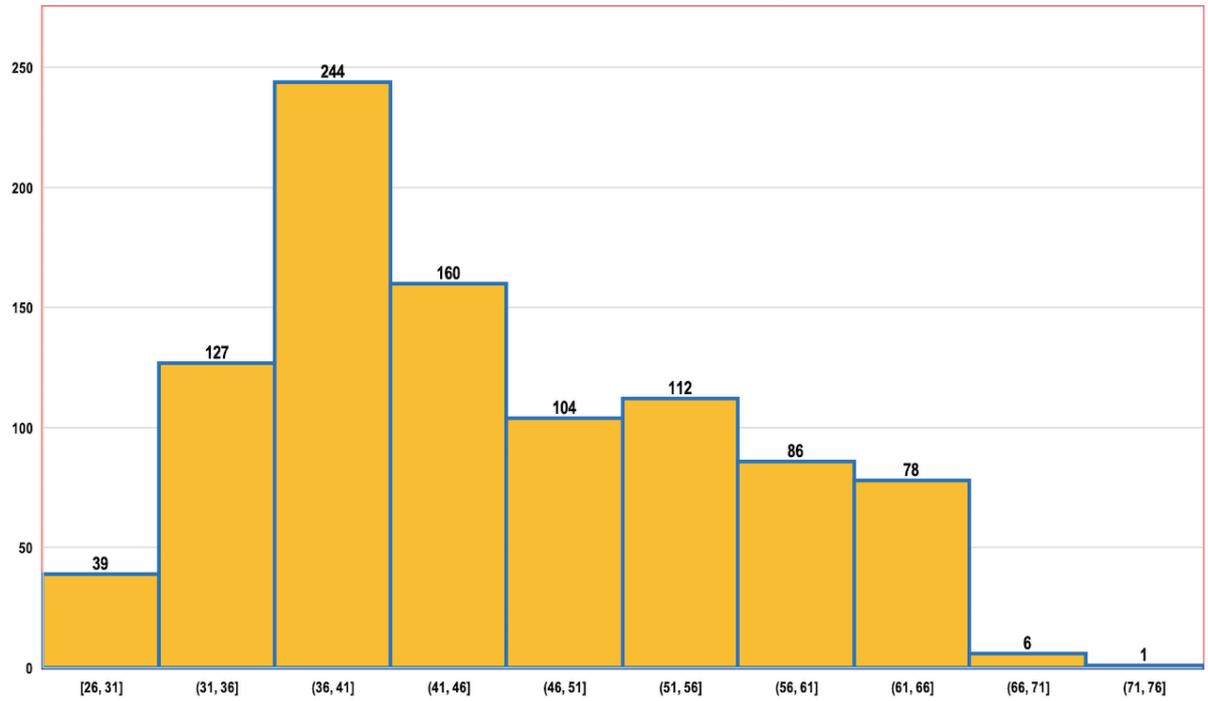
The average experience of faculty at PU is considerably lower at 16.41 years

**Immediate Recommendation to Chairpersons for further updating the IRB Portal of the department:**

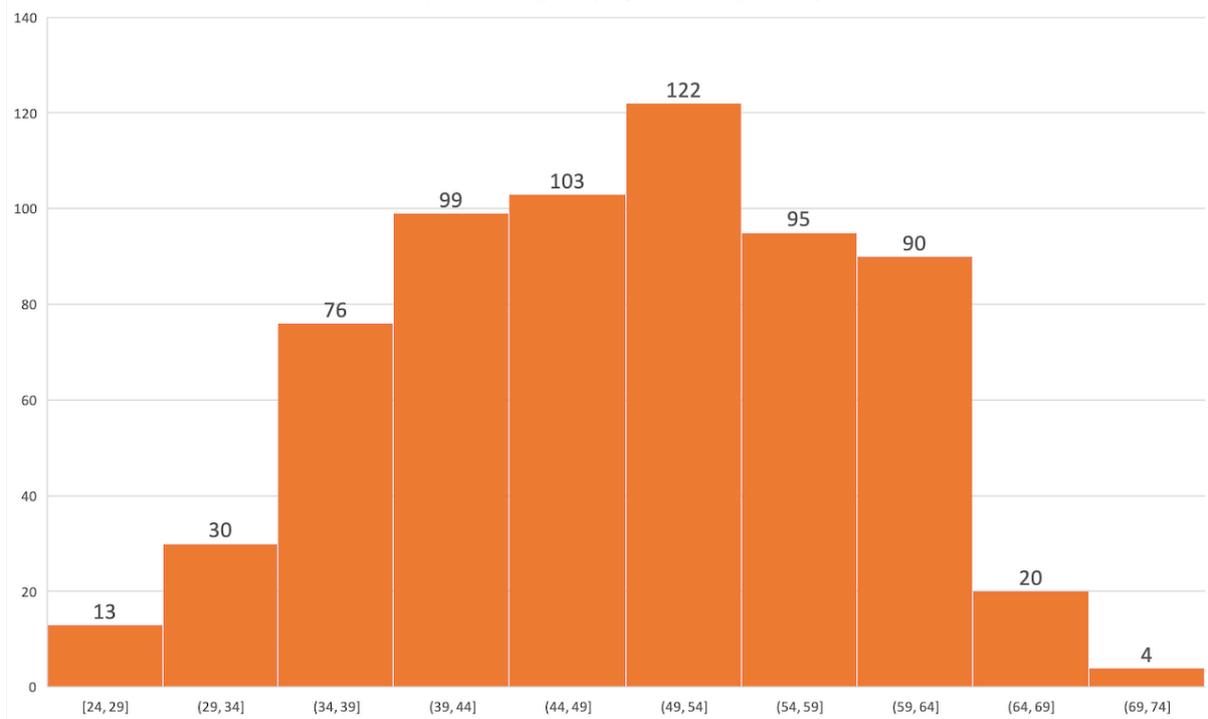
1. Please include in your list of faculty all the Professors Emeritus.
2. Please include in your list of faculty all the programmers and other personnel who teach the students for at least a semester.

  
M Rajivlochan  
Director, IQAC

**Age Distribution of Faculty at Panjab University**  
based on data reported to NIRF-2019 on the basis of information supplied by the departments of PU  
MAX 75, MIN 26, AVG AGE 45.62, AVG EXPERIENCE 16.41 years



**Age Distribution of Faculty at JNU 2018 NIRF**  
Max 73, Min 24, Avg 49.2, Experience avg. 17.67 years



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